



# THE CHALLENGE OF CHANGE

**MARK YOUR CALENDAR!**

## **2021 Fall Conference**

The Lodge at Deadwood | Deadwood, SD  
*October 26-28, 2021*

# 2021 Fall Conference

## THE CHALLENGE OF CHANGE

### PRE-CONFERENCE

October 26, 2021 | 8:30AM MT

Presented by Wayne Weston & Jim Warne



**The Oyate' Circle** is a resource, education, outreach and training effort that serves Native Americans with disabilities in South Dakota. Led by Oglala Lakota tribal member Jim Warne and named after the Lakota word for "the people," the Oyate' Circle conducts education and outreach campaigns about the needs of Native Americans with disabilities. It also offers resources and training for tribal communities and informs them about programs and opportunities available through the center and other agencies.



## FEATURED PRESENTERS

**Haley Moss** made international headlines for becoming the first documented openly autistic attorney admitted to The Florida Bar. She received her Juris Doctor from the University of Miami School of Law in 2018 and graduated from the University of Florida in 2015 with her B.S. in Psychology and B.A. in Criminology. Haley is a speaker, educator, scholar, and consultant on neurodiversity at work, the Americans with Disabilities Act, autism and disability-adjacent topics. She was appointed to the Florida Bar Young Lawyers Division Board of Governors, the Florida Bar Journal Editorial Board, and the Florida Bar Standing Committee on Diversity & Inclusion. Haley also serves on the constituency board for the University of Miami – Nova Southeastern University Center for Autism & Related Disabilities and the Board of Directors for Different Brains.



**Doug Crandell** is a Senior Consultant with Griffin-Hammis Associates and on the faculty of the Institute on Human Development and Disability at the University of Georgia. For the last four years, Doug has provided training and technical assistance to Georgia's supported providers through a joint effort with the Carl Vinson Institute of Government. He is a Subject Matter Expert (SME) with the Office of Disability Employment Policy in D.C. and is currently working with several states to restructure their employment supports to include evidence-based supported employment, customized employment, and self-employment.

**Hasan Davis** has held to the belief that each child can and will succeed as long as adults in their world create hope. Starting as a counselor and a teaching artist, and through his years as a youth development specialist, Hasan has transformed the attitudes and strategies of school and facility staff, parents, and members of the community to help hundreds of children graduate from high school and go on to earn degrees from colleges and universities. In addition to his work at schools, Hasan has been Commissioner of Juvenile Justice for the Commonwealth of Kentucky, Vice Chair of the Federal Advisory Committee on Juvenile Justice, and an organizational consultant. With this experience, he has transformed organizations and public systems to ensure they have the capacity to not only meet the needs of the children and families they serve, but also are transparent and set metrics and methods of accountability.



**Russ Thelin, M.S., LVRC, CRC** is a 31-year professional in the field of Rehabilitation. His professional experience also includes owning/operating Known Way Consulting, 5+ years as a Senior Research and Policy Fellow at the University of Massachusetts Institute for Community Inclusion (ICI), and 25 years at the Utah State Office of Rehabilitation (USOR) where he held positions as the Executive Director, Division Director, Administrative Director, Chief of Field Services, District Director and Rehabilitation Counselor. Russ holds a master's degree in Rehabilitation Counseling from Utah State University and a bachelor's degree in Sociology from the University of Utah. A recipient of the 2014 "Ethics in Utah Government Award" from The Daniels Fund/Zions Bank/UU Eccles School of Business and 2009 URA "Garth Eldredge Ph.D. Excellence in Rehabilitation Award," Russ is skilled in the provision of training and technical assistance as a content matter expert in the areas of vocational rehabilitation, ethics, higher education for students with intellectual disabilities, business engagement/relations, organizational and cultural change, serving ex-offenders, the workforce innovations system, and more.



**Tim Gard, CSP, CPAE**, top motivational speaker, corporate entertainer, and Emcee is known for bringing tears of laughter to audiences worldwide. More than an insightful and funny guy, Tim teaches people to be more resilient and resourceful using their own comedic style. He also coaches businesses on how to enhance productivity through employee enthusiasm by using appropriate workplace humor. An internationally recognized authority on stress reduction and conflict resolution, Tim's easy-to-implement techniques demonstrate ways to diffuse, deal with, and ultimately avoid stressful encounters. Tim does not make light of serious issues; rather, shines a light on previously unseen possibilities to overcome challenging situations.



## - Lodging Information -

**The Lodge at Deadwood**  
605-584-4800

**First Gold Hotel**  
605-578-9777

Additional lodging info can be found at [www.deadwood.com/lodging](http://www.deadwood.com/lodging)  
*Blocks of rooms available under "SD Fall Conference" to be released from reserve on 9/14/21.  
These hotels have various group rates which may not include state rates.*